From: Ledbetter, Joseph
Sent: Monday, September 25, 2017 7:19 PM
To: Watkins, Randy; Goehring, Beth; Young, Tish
Cc: Kamalian, Jeffrey; Wong, Mark; Dang, Thuy
Subject: Re: Survey to create a CCC Academic Senate Scheduling Committee

Years ago I proposed that departments be given annual FTEF (resources) and FTES (revenue) goals in January for the academic year. These two numbers for each department should be transparent public knowledge and debated in the academic senate and college council until agreement is achieved. Obviously these numbers should derive from historical trends but also incorporate reasonable fill rates for classes. For example, a reasonable fill rate of about 80% might be a starting point for FTES goals. Departments should be given enough flexibility to "balance" low enrollment with high enrollment courses and sections to achieve their goals without threat of cancellations. Management and faculty leadership should concentrate on appropriate departmental FTEF and FTES goals rather than individual section enrollments. For example, given the CCC values/ priorities, how much larger should the math department be compared with the business department? The current scheduling system allows for way too much secret backroom wheeling and dealing resulting in low college productivity. Also, departments currently tend to plan for only a semester at a time which results in awkward fluctuations from year to year.

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